



# Safety Grants

## Applying For A Safety Grant

At Missouri Employers Mutual, we don't want funding to stand in the way of saving lives at work. That's why we created the MEM Safety Grant program.

Safety grants provide financial reimbursement for the purchase of approved products and equipment that can reduce or eliminate injuries and illnesses.

Applications received in their entirety prior to March 1 will be considered for awards and notified by May 15. Applications received in their entirety prior to Sept. 1 will be considered for awards and notified by Nov. 15.

### PROGRAM DETAILS

- MEM is offering one-to-one matching grants from \$500 to \$10,000 toward approved safety initiatives.
- A policyholder cannot receive grants in back-to-back cycles.
- Safety grants are awarded for up to 10 items and all items should have a minimum service life of five years.
- Prior to applying, policyholders must meet with their designated MEM Safety and Risk Consultant.
- MEM's Safety Grant Review Committee evaluates applications submitted during each application period based on: completeness of the proposal, justification and durability of the intervention and overall impact on injury prevention.
- Applications will be accepted starting Jan. 4, 2021 and grant awards are announced twice per year in May and November.



### PREPARE TO APPLY NOW

Be prepared to share specific information such as:

- Current safety concerns
- Photos/videos of how work is currently being done
- Claims data related to injury type
- Training plan for proposed equipment

*Visit our website to view a sample application and apply online.*

**Purchase Restrictions:**

*If selected to for a grant award, purchase dates must be after your application submission date. Purchases made prior to application submission will not be considered unless the request is for items specifically related to COVID-19.*



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### APPLICATION CHECKLIST

- Did you include a description of your organization with type of work and safety hazards?
- Have you included photos/videos of your current safety conditions?
- Are there ten or LESS items being requested in total?
- Is the total cost of the intervention > \$1,000?
- Is the grant request amount between \$500 and \$10,000?
- Have you provided website links, photos, etc. of proposed equipment?
- Does injury type selected match the proposed intervention?
- Do injuries in the claims listed match the injury type being prevented by intervention?
- Do claims fall within the two-year reporting period listed prior to your application?
- Is number of full-time employees listed for only the area where equipment will be used?
- Is the application free from any identifying information (including photos, videos, quotes, etc.)?
- Is the intervention COVID-19 related? Contact [safetygrants@mem-ins.com](mailto:safetygrants@mem-ins.com) for COVID specific grant guidelines and exceptions. Disposable PPE is not allowed.

### SCORING CRITERIA

MEM considers a variety of factors when scoring safety grant applications, including the following:

#### PRIMARY EXPOSURE AND LOSS CAUSE

- Priority given to industries with a history of frequency and severity of claims

#### INTERVENTION MEASURES

- Justification of the safety concern
- Long-term durability
- Understanding of new risks associated and mitigation plan
- Frequency of use: How often will the proposed equipment be used and how much is an employee exposed to a hazard

#### THOROUGHNESS OF THE APPLICATION

- See Application Checklist

#### IMPORTANCE OF THE INTERVENTION

- Priority given to interventions proven in controlling exposures.
- Priority given to innovative or cutting-edge interventions.

*Final application scores are placed in a rank order and grants are awarded based on available funds. In the event of a tie, priority is given to the application first accepted for review. If your application is not selected to receive a grant, you may reapply in a future cycle.*